

Sample Mentor Survey

Have you met with your mentee?

Yes

No

Did you align expectations (relationship scope, time-line, and meeting frequency)?

Yes

No

Did you agree on your mentoring goals?

Yes

No

What is the main area of focus for this mentoring relationship?

Research

Education

Career

Work/life

Situational (single-issue)

How would you characterize this mentoring relationship?

Traditional (hierarchical)

Peer-to-peer

What was your primary motivation for serving as a mentor?

What do you hope to learn from this mentoring relationship?

Before this relationship, how many faculty mentees have you had?

0

1-2

3-5

6-10

>10

Before this relationship, what was the overall quality of your mentoring relationships?

Excellent

Good

Average

Poor

Variable, depending on the mentee

Before this relationship, how comfortable were you at providing feedback during mentoring?

Very comfortable

Better than average

Average

Not too comfortable

When possible, I tried to avoid it

How would you rate your experience with the Xinspire software?

Excellent

Good

Average

Poor

I prefer not to answer

What would you do to improve the mentee-mentor matching process?