

Faculty Mentoring Program Call for Mentees

The Faculty Mentoring Program is excited to announce that our new mentoring software, called Xinspire, is now ready to accept faculty mentees. Once registered as a mentee, you will be able to search for and then request faculty mentors.

We plan to use this software to track one-on-one faculty mentoring relationships within individual departments and centers, the WIMS Mentoring Program, and the WFSM Faculty Mentoring Program. The tracking will allow both mentees and mentors to receive credit for mentoring during their promotion and tenure process.

Please sign up as a faculty mentee in Xinspire using the link below. This will take less than 1 minute, but you will be required to upload your CV, which will be visible to potential faculty mentors.

<https://wakehealth.xinspire.com/programs/faculty> [wakehealth.xinspire.com]

When you sign up as a mentee, you will be able to:

- Select the mentoring topics you need guidance with (i.e., research, education, career, work/life, situational-single issue),
- Select from traditional and peer-to-peer mentoring relationships,
- Search for and select a mentor (or multiple mentors) within or outside your department,
- Select and track your current mentoring relationships in the system. This will require that both you and your mentor have a Xinspire profile. You will then search for and select your current mentor(s).

Please note, the software will not track mentoring relationships with anyone other than faculty (i.e., fellows, residents, students, staff, or trainees).

By signing up as a mentee, you are not obligated to select any mentors. After reviewing the prospective mentor's profile and their CV, you can decide if you want to connect with them. If you decide to meet with a prospective mentor, you can both decide on the length of the relationship, its mentoring goals, and other specifics. The program is intentionally flexible to suit the various needs of our faculty mentees and mentors.

The Faculty Mentoring Program replaces the JUMP program. Unlike JUMP, the current program is open to all faculty of any academic rank and allows for peer-to-peer as well as traditional hierarchical mentoring relationships. Unlike JUMP, the current program does not have a specified time-frame, leaving it up to the individual mentee-mentor pairs to decide the relationship's scope, the frequency of meetings, and the end date.

Finally, as you sign up to be a mentee, please also consider signing up as a faculty mentor. In the current program, faculty of any academic rank can serve as mentors. Thank you in advance for your participation.

If you have any questions, please e-mail Leon Lenchik, Assistant Dean for Faculty Mentoring (llechik@wakehealth.edu)



Faculty Mentoring Program