

Faculty Mentoring Program Call for Mentors

The Faculty Mentoring Program is excited to launch our new software, called Xinspire, enabling potential faculty mentees to search for and then request faculty mentors.

We plan to use this software to track one-on-one faculty mentoring relationships within individual departments and centers, the WIMS Mentoring Program, and the WFSM Faculty Mentoring Program. The tracking will allow both mentees and mentors to receive credit for mentoring during their promotion and tenure process.

Please note that the Faculty Mentoring Program replaces the JUMP program. Unlike JUMP, the current program is open to all faculty of any academic rank and allows for peer-to-peer as well as traditional hierarchical mentoring relationships. The current program does not specify a time-frame for faculty mentoring relationships; the length of the relationship and the frequency of meetings are to be determined by the individual mentee-mentor pairs.

Please sign up as a faculty mentor in Xinspire using the link below. This will take less than 1 minute, but will require that you upload your CV, which will be visible to potential faculty mentees.

<https://wakehealth.xinspire.com/programs/faculty> [wakehealth.xinspire.com]

When you sign up as a mentor, you will be able to:

- Select the number of mentees you are willing to take on at any given time,
- Select the mentoring topics you are willing to cover (i.e., research, education, career, work/life, situational-single issue),
- Select from traditional and peer-to-peer mentoring relationships.

By signing up as a mentor, you are not obligated to select any mentee. If a prospective mentee messages you in Xinspire, you will first view their profile and their CV and then decide if you want to connect with them. If you decide to meet with a prospective mentee, you can both decide on the length of the relationship, its mentoring goals, and other specifics. The program is intentionally flexible to suit the various needs of our diverse faculty mentees and mentors.

Other details:

- If you previously helped us test Xinspire, your profile has been deleted, so please create a new profile and upload your real CV.
- You will be able to record and track your current mentoring relationships in the system. This will require that both you and your mentee have a Xinspire profile and that your mentee selects you as their mentor.
- The software will not track mentoring relationships with anyone other than faculty (i.e., fellows, residents, students, staff, or trainees).

If you have any questions, please e-mail Leon Lenchik, Assistant Dean for Faculty Mentoring (llechik@wakehealth.edu).



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